



Dear Valued Customer,

TNT Crane & Rigging Canada Inc. (and through our operating entities Eagle West Crane & Rigging and Stampede Crane & Rigging) is taking all necessary steps to protect our employees, the communities in which we operate and our customers, vendors and partners and their employees, in response to the unprecedented challenges associated with the coronavirus (COVID-19).

While we continue to run a solid operation to safely serve our customers and keep the economy moving, TNT Crane & Rigging deployed its multi-phase Pandemic Plan on March 16, 2020.

Safety is a core value at TNT Crane & Rigging and we are monitoring the evolution of the situation closely. We are aligned with and take direction from the World Health Organization, as well as Provincial, State and Federal authorities as required in Canada and the U.S.

Accordingly, TNT Crane & Rigging has adopted the following policies and practices:

- The majority of office workers are working from home to reduce the probability of spreading the virus to other co-workers. We have also implemented other measures including restricting employees travel, increasing social distancing, offering work from home to other employees not required on site and amplifying cleaning regimens on equipment and in our offices
- We have instructed all employees returning from travel from another country to self-isolate and monitor their symptoms for 14 days
- We have instructed all employees to self-isolate if they have signs or symptoms of COVID-19 or have someone in their household who has tested positive or is being tested for COVID-19. In any of the above situation, a TNT Crane & Rigging employee cannot return to work until cleared by TNT Crane & Rigging's Occupational Health Services
- Employees and their managers have access to a dedicated COVID-19 team to report any symptoms or to query on situations associated with COVID-19
- TNT Crane & Rigging employees are kept informed regularly on measures taken under the Company's Pandemic Plan
- Any area that may be contaminated will be evacuated and disinfected and any other employee who may have been infected will be required self-isolate

Should the situation change, TNT Crane & Rigging will keep you informed and post any significant development on its web sites.

Thank you, we appreciate your business.
TNT Crane & Rigging Canada Inc.